



## Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect at Soccer Shooters and that our organization is equally accessible to all.

Soccer Shooters is an organisation and youth football club whose purpose is to enable young people to develop through the game of football.

Soccer Shooters is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

Soccer Shooters in all its activities will not discriminate in any way with players or those who support them. Soccer Shooters will not treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will ensure it treats people fairly and with respect and it will provide access and opportunities for all to take part in and enjoy its activities.

Soccer Shooters will not tolerate harassment, bullying, abuse or victimization of an individual.

This includes sexual or racially based harassment or other discriminatory behavior, whether physical or verbal.

This policy is fully supported by Soccer Shooters officers who are responsible for implementing this policy.

Soccer Shooters is committed to taking positive action where inequalities exist.

In the event of a complaint the matter should be reported to the Club's Welfare Officer:

[info@soccershooters.com](mailto:info@soccershooters.com).

This should include details of what, when and where the inequality exists and who is affected by the incident.

It should also include a preference for a solution to the situation.

The complaint will be dealt with by the Welfare Officer and referred to the club's officers at the Soccer Shooters committee.

We are committed to confront and eliminate discrimination and to encourage equal opportunities and require all members to abide by and adhere to these policies and the requirements of the Equality Act 2010.